Company Registration Number: 08667123 (England & Wales)

CORNELIUS VERMUYDEN SCHOOL

(A Company Limited by Guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2021

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CORNELIUS VERMUYDEN SCHOOL
(A Company Limited by Guarantee)

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REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY TRUST

Members	J Stanley Rev M Walford D McCartney R Fuller
Trustees	J Stanley, Chairman[1] C Bonham (resigned 30 September 2020)[1] Rev M Walford N Bainbridge D McCartney (resigned 10 February 2021)[1] G Close D Coleman (resigned 4 September 2020)[1] N Ounzain R Fuller I Hockey, Headteacher and Accounting Officer[1] J Dodd[1] N Leggett (appointed 16 March 2021) M White (appointed 16 March 2021)[1]
	[1] Member of the Finance, Premises and Audit Committee
Company registered number	08667123
Company name	Cornelius Vermuyden School
Principal and registered office	Dinant Avenue Canvey Island Essex SS8 9QS
Company secretary	A Wilson
Senior management team	I Hockey, Headteacher D Halpin, Deputy Headteacher A Wilson, Business Manager
Independent auditors	Hillier Hopkins LLP Chartered Accountants Statutory Auditor Radius House 51 Clarendon Road Watford Herts WD17 1HP

REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY TRUST (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

Bankers	Lloyds Bank plc 211 London Road Hadleigh Benfleet Essex SS7 2RD
Solicitors	Michelmores LLP 48 Chancery Lane London WC2A 1JF

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2021

The Trustees present their Annual Report together with the financial statements and auditors' report of the charitable company for the year 1 September 2020 to 31 August 2021. The Annual Report serves the purposes of both a Trustees' report and a Directors' report under company law.

The Trust operates an academy for pupils aged 11 to 16 serving a catchment area of Canvey Island. It has a published admission number of 900 and had 882 students on roll as at 1 October 2020, the day of the Autumn census.

Structure, governance and management

a. Constitution

The Academy Trust is a charitable company limited by guarantee and an exempt charity.

The charitable company's Memorandum of Association is the primary governing document of the Academy Trust.

The Trustees of Cornelius Vermuyden School are also the Directors of the charitable company for the purposes of company law.

Details of the Trustees who served during the year, and to the date these accounts are approved are included in the Reference and Administrative details on page 1.

b. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

c. Method of recruitment and appointment or election of Trustees

The management of the Academy Trust is the responsibility of the Trustees who are elected and co-opted under the terms of the Trust deed.

d. Policies adopted for the induction and training of Trustees

The Academy Trust subscribes to Juniper Educational Governors' Services and has appointed a Governor with responsibility for training.

Structure, governance and management (continued)

e. Organisational structure

The Board of Trustees has agreed a scheme of delegation, based upon a standard model for academies, dividing the functions of the school between itself, sub-committees and the Headteacher. The main policy and financial control decisions are reserved for the Board of Trustees, monitoring of policies and performance are delegated to various sub-committees and day to day management operations rest with the Headteacher. He discharges some of those responsibilities through the senior leadership team.

Mr I Hockey was promoted to Headteacher in January 2019 and assumed the role of Accounting Officer. The school's core leadership team is made up of the Headteacher, one Deputy Headteacher and four Assistant Headteachers.

f. Arrangements for setting pay and remuneration of key management personnel

The Pay & Performance Management committee meet every term and approve the salary ranges for teaching and local government employees as part of the annual pay policy. Pay & Performance Management sets all remuneration for key management personnel as part of this function.

g. Trade union facility time

Relevant union officials

Number of employees who were relevant union officials during the year	**3**
Full-time equivalent employee number	**3**

Percentage of time spent on facility time

Percentage of time	**Number of employees**
0%	-
1%-50%	**3**
51%-99%	-
100%	-

Percentage of pay bill spent on facility time	**£**	
Total cost of facility time	**500**	
Total pay bill	**4,333,933**	
Percentage of total pay bill spent on facility time	-	%

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours	-	%

Objectives and activities

a. Objects and aims

The Academy Trust and School are named after the Dutch engineer, Cornelius Vermuyden, who in the 17th century masterminded the construction of the sea wall together with a system of dykes to drain the land, leading to the creation of the modern Canvey Island.

The objectives and activities of Cornelius Vermuyden School are primarily to provide secondary education for pupils aged 11 – 16 in the catchment area of Canvey Island and to create close links with the local community.

At Cornelius Vermuyden School, we aim to be a caring and orderly community where individuals are able to learn, contribute and develop. In order to achieve these aims, we seek to provide a disciplined and purposeful environment where traditional values of mutual care, consideration and acceptance flourish.

Cornelius Vermuyden School provides an inclusive, non-selective education for all students, of all abilities to achieve their best. The school is committed to providing a sufficiently challenging curriculum for all its pupils, as well as providing opportunities to identify and in turn nurture each pupil as an individual.

Cornelius Vermuyden School has state of the art building and facilities, completed in 2012 and has innovative classrooms and breakout spaces; sports hall with climbing wall; fully equipped dance studio; spacious hall/auditorium; amphitheatre; terraces which enjoy views across the 38 acres of playing fields, ecology areas and landscaped gardens.

b. Objectives, strategies and activities

As a learning community, we seek to provide an education that is exciting, challenging and prepares each child for life and learning beyond school, a broad based education in which achievement is celebrated and children succeed. We believe that parents may entrust their children to Cornelius Vermuyden School, safe in the knowledge that they are being cared for by an able and conscientious staff; a staff committed to achieving the very best outcomes for those given to their care.

Our primary aim is to encourage each student to be a self-confident, inquiring, tolerant, positive and successful young man or woman, an individual who respects the differences of others. By the time he/she leaves the school, we want each student to have that true sense of self-worth which will enable them to stand up for themselves and to be of value to society.

c. Public benefit

In setting our objectives and planning our activities, the Trustees have given careful consideration to the Charity Commission's general guidance on public benefit and confirm that they have complied with their duty as detailed in the Charities Act. The school facilities are made available for community use, although this has been severly impacted by the pandemic. Lettings have recommenced with three local football teams using the school's pitches at weekends, the sports hall is used by a number of boys' & girls' junior teams local football teams as well as an indoor bowls club.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

Strategic report

Achievements and performance

a. Key performance indicators

Financial key performance indicators

From a financial perspective, the Trust's key performance indicators are its incoming resources for the year, its net surplus/ deficit for the year and the level of funds carried forward as at the balance sheet date.

The Trust has incoming resources for the year of £6,135,723 (2020: 5,905,941) and a net deficit of £834,478 (2020: £885,149). The net deficit for the year excluding the LGPS defined benefit pension movement and depreciation was £118,777 (2020: £224,980 deficit).

As at the balance sheet date the Trust had unrestricted funds of £883,560, restricted funds (excluding LGPS defined benefit pension deficit of £2,007,000) of £206,282 and restricted fixed asset funds of £18,223,221. Total funds carried forward as at the balance sheet date were £17,306,063 (2020: 18,140,541).

Non financial key performance indicators

The Cornelius Vermuyden School was inspected under Section 5 of the Education Act 2005 by Ofsted on 3rd and 4th December 2019. This inspection was conducted under the new, rigorous framework introduced in September 2019 and as a result "requires improvement". However, there are many positives that are written within the published report, notably:

The implementation of the school's new vision.

Our Vision

Is a community where everyone experiences compassion and kindness, hope, connection and belonging, whilst being encouraged to develop to their fullest potential.

Values

Our core values are Respect, Responsibility, and Resilience.

Strategic report (continued)

Achievements and performance (continued)

Our Mission

Our Mission is to provide high quality education in a safe, respectful, and inclusive environment that builds a foundation for life-long learning.

Additionally, the DfE's £10m "Behaviour Hubs Programme" launched in April 2021 and Cornelius Vermuyden School was one of the first schools to be involved. Cornelius Vermuyden will work with a "lead" school, chosen by the DfE for their exemplary behaviour systems. These leads will be paired with partner schools rated as "requires improvement" by Ofsted or MATs with a view to diagnosing specific issues, developing new approaches and improving behaviour through ongoing mentoring and support.

The programme of support consists of 30 – 40 days of a central training offer, "open days" for termly visits to exemplary schools, termly networking events aimed at sharing practices, and access to resources developed by professional behaviour advisers. The outcome of our involvement in this programme has improved the behaviour culture significantly.

Other notable achievements include:

Cornelius Vermuyden School has been selected as on of only one hundred schools in the UK to be a "Lit in Colour Pioneer" school by Pearson. Cornelius Vermuyden Scxhool has been awarded the Society of Authors "Reading for Pleasure Award", the SLS School Library "Gold" Award, retaining Healthy School status and acieving the Eco Award, with support of a grant in the sum of £250 from Essex County Council.

The 20921 outcomes were severely impacted by COVID-19. Due to the direcvtive from the Government that formal examinations would not take place, the GCSE results that were achieved by students were using Teacher Assessed Grades (TAGs).

b. Going concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

Strategic report (continued)

Financial review

a. Reserves policy

For the financial year ending 31 August 2022, the school has budgeted a deficit of £168,452. The budgeted reserves (excluding restricted fixed asset fund and pension deficit) carried forward as at August 2022 are £921,390 which are reserved for contingencies.

The Governors recognise that the defined benefit pension deficit (Local Government Pension Scheme), which is set out in the notes to the financial statements, represents a significant potential liability. However, as the Governors consider that the Academy is able to meet its known annual contribution commitments for the foreseeable future, the risk from this liability is minimised.

Parliament has agreed, at the request of the Secretary of State for Education, to guarantee that, in the event of Academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

The pension deficit as at 31 August 2021 was £2,007,000 (2019: £1,821,000).

b. Treasury management policy

The Academy Trust adopts a risk averse policy and deposits monies in financial institutions which are recognised as high quality investment counterparties and as approved by the Governing Body on an annual basis.

c. Principal risks and uncertainties

The principal risk to the academy trust comes from falling pupil numbers. The school is funded based on pupil numbers attending and the number of pupils presenting themselves in Essex is set to fall.

Governors are fully aware of the responsibility to maintain a risk management policy which is available on the school's website and regularly reviewed.

The impact of COVID-19 remains a national concern, especially in educational settings. Every Headteacher recognises the complexity of the current situation and the huge challenges involved in mitigating risk and trying to reduce the most serious implications relating to COVID-19.

Whilst the list is not exhaustive, significant ongoing concerns include:

- The Department for Education has been unable to provide timely and meaningful guidance for GCSE, A-Level and SATs in light of the new variant. Headteachers still have no idea what these tests and external exams will look like, even as we try to prepare our pupils to taken them in a few months' time.
- An effective "Test and Trace" system has made the task of keeping our school open and functioning effectively much more difficult than it should have been.
- A lack of consistent information relating to rates of infection and transmission in school/educational settings.
- A failure to procure and deliver sufficient laptops/home internet access to our most disadvantaged students in a timely manner.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

Fundraising

The school does not approach the parents of our students to contribute towards the day-to-day running costs of the school. The school does not envisage this changing in the future. However, additional funds are generated by the school through regular letting of the facilities to local community groups.

Plans for future periods

To continue to provide secondary education for the children of Canvey Island and the surrounding districts.

Funds held as custodian on behalf of others

Neither the trust nor any of its directors hold any assets as custodian Trustee on behalf of other charities.

Principal funding

The Academy Trust uses Education Software Solutions FMS as the system for financial management and control. Funding is almost exclusively received by way of grant monies with additional income generated from the community use of the facilities. Funds are expended for the sole purpose of providing education for the school.

Disclosure of information to auditors

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The Trustees' Report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on 20 December 2021 and signed on its behalf by:

J Stanley
Chair of Trustees

I Hockey
Accounting Officer

GOVERNANCE STATEMENT

Scope of responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that Cornelius Vermuyden School has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The Board of Trustees has delegated the day-to-day responsibility to the Headteacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Cornelius Vermuyden School and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met 4 times during the year.

Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
J Stanley, Chairman	4	4
C Bonham	0	0
Rev M Walford	4	4
N Bainbridge	4	4
D McCartney	2	2
G Close	4	4
D Coleman	0	0
N Ounzain	4	4
R Fuller	4	4
I Hockey, Headteacher and Accounting Officer	4	4
J Dodd	4	4
N Leggett	2	2
M White	2	2

The information on governance included here supplements that described in the Trustees' report and in the Statement of Trustees' responsibilities. The Governing Body delegate finance responsibility to the Finance committee so with those meetings taken into account the Full Governing Body believe they have met 8 times last year and have full oversight into the finances of the school.

GOVERNANCE STATEMENT (CONTINUED)

Review of value for money

As Accounting Officer, the Headteacher has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Academy Trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the Academy Trust has delivered improved value for money during the year by:

The following 4 principles of best value will be applied:-

1. Challenge
2. Compare
3. Consult
4. Complete

These principles will be used when making decisions about the allocation of resources to best promote the aims and values of the school; targeting the resources to best improve standards and the quality of provision; and the use of resources to best support the various educational needs of all students. They will be applied in particular to:-

1. Staffing
2. Use of premises
3. Use of resources
4. Quality of teaching
5. Quality of learning
6. Purchasing
7. Students' welfare
8. Health and safety

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Cornelius Vermuyden School for the year 1 September 2020 to 31 August 2021 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The Board of Trustees has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the year 1 September 2020 to 31 August 2021 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

GOVERNANCE STATEMENT (CONTINUED)

The risk and control framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the Finance, Premises and Audit Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- identification and management of risks.

The Board of Trustees has decided to employ Juniper Educational as internal auditor.

Following changes to the ethical standards applicable to accountants, the external auditors can no longer act as internal auditors for the year to 31 August 2021. The Academy Trust appointed Juniper Education as the internal auditors with effect from 1 September 2020 to undertake additional checks. On a termly basis, internal auditors report to the Board of Trustees through the Finance, Premises and Audit Committee on the operation of the systems of control, and on the discharge of the Board of Trustees' financial obligations.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the Academy Trust's financial systems.

On a termly basis, the internal auditor reports to the Board of Trustees through the Finance, Premises and Audit committee on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities.

GOVERNANCE STATEMENT (CONTINUED)

Review of effectiveness

As Accounting Officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the external auditors;
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance, Premises and Audit committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees and signed on their behalf by:

.....
J Stanley
Chair of Trustees
Date: 20 December 2021

.....
I Hockey
Accounting Officer

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of Cornelius Vermuyden School I have considered my responsibility to notify the Academy Trust Board of Trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the Academy Trust, under the funding agreement in place between the Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2020.

I confirm that I and the Academy Trust Board of Trustees are able to identify any material irregular or improper use of all funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academies Financial Handbook 2020.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.

.....

I Hockey
Accounting Officer
Date: 20 DECEMBER 2021

STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31 AUGUST 2021

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees and signed on its behalf by:

.....

J Stanley
Chair of Trustees
Date: 20 December 2021

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF CORNELIUS VERMUYDEN SCHOOL

Opinion

We have audited the financial statements of Cornelius Vermuyden School (the 'academy trust') for the year ended 31 August 2021 which comprise the Statement of Financial Activities incorporating Income and Expenditure, the Balance sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy Trust's affairs as at 31 August 2021 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021 issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy Trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Annual Report other than the financial statements and our Auditor's report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' responsibilities, the Trustees (who are also the Directors of the academy trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy Trust or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- the control environment and performance of the academy, including the remuneration incentives and pressures of key management;
- the primary responsibility for the prevention and detection of fraud rests with both those charged with governance of the entity and management. We considered the results of our enquiries of management and internal audit about their own identification and assessment of the risks of irregularities;
- any matters we identified having obtained and reviewed the academy's documentation of their policies and procedures relating to:
    - identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance;
    - detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
    - the internal controls established to mitigate risks of fraud or non-compliance with laws and regulations;
- the matters discussed among the audit engagement team, regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential for fraud. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override, including testing journals and evaluating whether there was evidence of bias by the directors that represented a risk of material misstatement due to fraud.

We also obtained an understanding of the legal and regulatory frameworks that the academy operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. We focused on laws and regulations that could give rise to a material misstatement in the financial statements, including, but not limited to, the Companies Act 2006, the Charities SORP 2019, the Academies Accounts Direction 2020 to 2021 and relevant tax legislation.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF CORNELIUS VERMUYDEN SCHOOL (CONTINUED)

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's report.

Use of our report

This report is made solely to the Academy Trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy Trust's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy Trust and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Alexander Bottom ACA (Senior statutory auditor)
for and on behalf of
Hillier Hopkins LLP
Chartered Accountants
Statutory Auditor
Radius House
51 Clarendon Road
Watford
Herts
WD17 1HP

Date: 20th December 2021

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO CORNELIUS VERMUYDEN SCHOOL AND THE EDUCATION AND SKILLS FUNDING AGENCY

In accordance with the terms of our engagement letter dated 1 November 2013 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2020 to 2021, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Cornelius Vermuyden School during the year 1 September 2020 to 31 August 2021 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Cornelius Vermuyden School and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Cornelius Vermuyden School and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Cornelius Vermuyden School and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Cornelius Vermuyden School's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Cornelius Vermuyden School's funding agreement with the Secretary of State for Education dated 25 October 2013 and the Academies Financial Handbook, extant from 1 September 2020, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2020 to 2021. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2020 to 31 August 2021 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO CORNELIUS VERMUYDEN SCHOOL AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- An assessment of the risk of material misstatement and irregularity across the Academy Trust's activities;
- Testing and review of areas identified through risk assessment including enquiry, observation, inspection and review of supporting evidence;
- Review of system controls, policies and procedures in place to ensure compliance with the regularity regime;
- Consideration of evidence obtained through the work performed as part of our financial statements audit in order to support the regularity conclusion.

Conclusion

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2020 to 31 August 2021 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Hillier Hopkins LLP
Chartered Accountants
Statutory Auditor
Radius House
51 Clarendon Road
Watford
Herts
WD17 1HP

Date: 20th December 2021

CORNELIUS VERMUYDEN SCHOOL
(A Company Limited by Guarantee)

STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 AUGUST 2021

	Note	Unrestricted funds 2021 £	Restricted funds 2021 £	Restricted fixed asset funds 2021 £	Total funds 2021 £	*Total funds 2020 £*
Income from:						
Donations and capital grants	3	**2,859**	**-**	**18,698**	**21,557**	*32,437*
Charitable activities	4	**348,958**	**5,755,795**	**-**	**6,104,753**	*5,858,785*
Investments	5	**9,413**	**-**	**-**	**9,413**	*14,719*
Total income		**361,230**	**5,755,795**	**18,698**	**6,135,723**	*5,905,941*
Expenditure on:						
Charitable activities	7	**425,949**	**5,990,551**	**529,701**	**6,946,201**	*6,677,090*
Total expenditure		**425,949**	**5,990,551**	**529,701**	**6,946,201**	*6,677,090*
Net expenditure		**(64,719)**	**(234,756)**	**(511,003)**	**(810,478)**	*(771,149)*
Transfers between funds	16	**(201,080)**	**173,047**	**28,033**	**-**	**-**
Net movement in funds before other recognised gains/(losses)		**(265,799)**	**(61,709)**	**(482,970)**	**(810,478)**	*(771,149)*
Other recognised gains/(losses):						
Actuarial (losses)/gains on defined benefit pension schemes	22	**-**	**(24,000)**	**-**	**(24,000)**	*(114,000)*
Net movement in funds		**(265,799)**	**(85,709)**	**(482,970)**	**(834,478)**	*(885,149)*
Reconciliation of funds:						
Total funds brought forward		**1,149,359**	**(1,715,009)**	**18,706,191**	**18,140,541**	*19,025,690*
Net movement in funds		**(265,799)**	**(85,709)**	**(482,970)**	**(834,478)**	*(885,149)*
Total funds/(deficit) carried forward		**883,560**	**(1,800,718)**	**18,223,221**	**17,306,063**	*18,140,541*

The Statement of Financial Activities includes all gains and losses recognised in the year.

BALANCE SHEET
AS AT 31 AUGUST 2021

	Note		2021 £		2020 £
Fixed assets					
Tangible assets	13		**18,223,221**		*18,706,191*
Current assets					
Debtors	14	**118,239**		*220,229*	
Cash at bank and in hand		**1,201,679**		*1,374,260*	
		1,319,918		*1,594,489*	
Creditors: falling due within one year	15	**(230,076)**		*(339,139)*	
Net current assets			**1,089,842**		*1,255,350*
Total assets less current liabilities			**19,313,063**		*19,961,541*
Net assets excluding pension liability			**19,313,063**		*19,961,541*
Defined benefit pension scheme liability	22		**(2,007,000)**		*(1,821,000)*
Total net assets			**17,306,063**		*18,140,541*

BALANCE SHEET (CONTINUED)
AS AT 31 AUGUST 2021

	Note		2021 £		2020 £
Funds of the Academy Trust					
Restricted funds:					
Restricted fixed asset funds	16	**18,223,221**		*18,706,191*	
Restricted income funds	16	**206,282**		*105,991*	
Restricted funds excluding pension liability	16	**18,429,503**		*18,812,182*	
Pension reserve	16	**(2,007,000)**		*(1,821,000)*	
Total restricted funds	16		**16,422,503**		*16,991,182*
Unrestricted income funds	16		**883,560**		*1,149,359*
Total funds			**17,306,063**		*18,140,541*

The financial statements on pages 22 to 55 were approved and authorised for issue by the Trustees and are signed on their behalf, by:

J Stanley
Chair of Trustees
Date: 20 December 2024

I Hockey
Accounting Officer

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2021

	Note	2021 £	*2020 £*
Cash flows from operating activities			
Net cash used in operating activities	18	**(153,961)**	*(262,074)*
Cash flows from investing activities	19	**(18,620)**	*(67,313)*
Change in cash and cash equivalents in the year		**(172,581)**	*(329,387)*
Cash and cash equivalents at the beginning of the year		**1,374,260**	*1,703,647*
Cash and cash equivalents at the end of the year	20, 21	**1,201,679**	*1,374,260*

The notes on pages 26 to 55 from part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

1. Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction *2020* to 2021 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

1.2 Company status

The Academy is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the Academy being wound up, the liability in respect of the guarantee is limited to £10 per member of the Academy.

1.3 Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy Trust to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

1.4 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

1. Accounting policies (continued)

1.5 Income

All incoming resources are recognised when the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- **Grants**
  Grants are included in the Statement of financial activities incorporating income and expenditure on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

  General Annual Grant is recognised in full in the Statement of financial activities incorporating income and expenditure in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

  Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance Sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

- **Sponsorship income**
  Sponsorship income provided to the Academy Trust which amounts to a donation is recognised in the Statement of financial activities incorporating income and expenditure in the year in which it is receivable (where there are no performance-related conditions) where receipt is probable and it can be measured reliably.

- **Donations**
  Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

- **Other income**
  Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the Academy Trust has provided the goods or services.

1.6 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

1. **Accounting policies (continued)**

1.6 Expenditure (continued)

- ***Charitable activities***
  These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

  All resources expended are inclusive of irrecoverable VAT.

1.7 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Academy Trust; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

1.8 Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.9 Tangible fixed assets

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

1. **Accounting policies (continued)**

1.9 Tangible fixed assets (continued)

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is not charged on freehold land. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold property	- 2% straight line
Furniture and equipment	- 10% straight line
Computer equipment	- 33% straight line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities incorporating Income and Expenditure account.

1.10 PFI arrangement and donated assets

The buildings used by Cornelius Vermuyden School were constructed under a Private Finance Initiative (PFI) contract between Essex County Council and a private contractor, Skanska UK Plc. The project was completed prior to the school's conversion to academy status. On conversion, the Academy Trust entered into an arrangement with Essex County Council which stipulates that the Academy Trust will pay an annual amount known as the Affordability Gap as a contribution towards the County Council's PFI payments and facilities management contract with Skanska UK Plc. The PFI arrangement is due to end on 31 December 2036.

PFI Affordability Gap payments

The payments made to Essex County Council in respect of the PFI arrangement Affordability Gap charge is therefore expensed in the Statement of Financial Activities in the period to which they relate.

The Academy Trust is fully funded for these payments via its grant funding from the ESFA, and this income is recognised in the Statement of Financial Activities in the period to which it relates.

The trustees take the view that the substance of the arrangement is such that the principal rights and obligations under the contract remain with Essex County Council, thus the future payments are disclosed as commitments and not recognised as a liability.

Land and buildings

As the Academy Trust takes on the risks and rewards associated with the land and buildings, including the long term maintenance of the property once the PFI contract has ended, the land and buildings are capitalised within fixed assets on the Academy Trust's balance sheet at valuation on conversion. The Freehold Property is depreciated as disclosed in note 1.9.

1.11 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1. **Accounting policies (continued)**

1.12 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.13 Liabilities

Liabilities and provisions are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.14 Financial instruments

The Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy Trust and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 14. Prepayments are not financial instruments. Cash at bank is classified as a basic financial instrument and is measured at face value.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 15. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.15 Operating leases

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

1. **Accounting policies (continued)**

1.16 Pensions

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

2. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy Trust trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 22, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2021. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgment:

Valuation of tangible fixed assets:
Directors have considered the value of tangible fixed assets. Changes in the circumstances of expectations of future performance of an individual asset may be an indicator that the asset is impaired, which would require the book value to be written down to its recoverable amount. Impairments are reversed if conditions for impairment are no longer present, Due to their nature, evaluating whether an asset is impaired requires a significant degree of judgment and may to a large extent depend on the assumptions made in its evaluation. The directors have concluded that the valuation of the tangible fixed assets at the year end are appropriate.

Depreciation and residual values:
The Directors have reviewed the asset lives and associated residual values of all fixed asset classes and have concluded that asset lives and residual values are appropriate.

3. Income from donations and capital grants

	Unrestricted funds 2021 £	Restricted fixed asset funds 2021 £	Total funds 2021 £
Donations	2,859	-	**2,859**
ESFA Capital grants	-	18,698	**18,698**
	2,859	18,698	**21,557**

	Unrestricted funds 2020 £	*Restricted fixed asset funds 2020 £*	*Total funds 2020 £*
Donations	*1,693*	-	*1,693*
ESFA Capital grants	-	*30,744*	*30,744*
	1,693	*30,744*	*32,437*

4. Funding for the Academy Trust's educational activities

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
DfE/ESFA grants			
General Annual Grant (GAG)	-	5,020,321	**5,020,321**
Other DfE/ESFA grants			
Teachers pay and pension grant	-	233,569	**233,569**
Pupil premium	-	238,423	**238,423**
Rates relief	-	37,886	**37,886**
	-	-	**5,530,199**
Other Government grants			
SEN funding	-	57,908	**57,908**
Other government grants	-	57,628	**57,628**
	-	115,536	**115,536**
Other income from the Academy Trust's educational activities	348,958	-	**348,958**
COVID-19 additional funding (DfE/ESFA)			
Catch-up Premium	-	70,360	**70,360**
Mass Testing	-	39,700	**39,700**
	-	110,060	**110,060**
	348,958	5,755,795	**6,104,753**

4. Funding for the Academy Trust's educational activities (continued)

	Unrestricted funds 2020 £	*Restricted funds 2020* £	*Total funds 2020* £
DfE/ESFA grants			
General Annual Grant (GAG)	-	*4,949,315*	*4,949,315*
Other DfE/ESFA grants			
Pupil premium	-	*246,702*	*246,702*
Rates relief	-	*39,628*	*39,628*
Other ESFA income	-	*42,987*	*42,987*
	-	-	*5,278,632*
Other Government grants			
SEN funding	-	*68,750*	*68,750*
Other government grants	-	*117,216*	*117,216*
	-	*185,966*	*185,966*
Other income from the Academy Trust's educational activities	*394,187*	-	*394,187*
	394,187	*5,464,598*	*5,858,785*

Following the reclassification in the Academies Accounts Direction 2020/21 of some grants received from the Department of Education and ESFA, the academy trust's funding for Pupil Premium, Rates Relief and Other ESFA income is no longer reported under the Other DfE Group grants heading, but as separate lines under the Other DfE/ESFA grants heading. The prior year numbers have been reclassified.

The academy trust received £70,360 of funding for catch-up premium and costs incurred in respect of this funding totalled £39,610. The remaining amount unspent has been carried forward to spend in the 21/22 financial year.

The academy trust received £39,700 of funding for catch-up premium and costs incurred in respect of this funding totalled £39,700. The remaining amount unspent has been carried forward to spend in the 21/22 financial year.

5. Investment income

	Unrestricted funds 2021 £	**Total funds 2021** £
Investment income	**9,413**	**9,413**

5. Investment income (continued)

	Unrestricted funds 2020 £	*Total funds 2020 £*
Investment income	*14,719*	*14,719*

6. Expenditure

	Staff Costs 2021 £	**Premises 2021 £**	**Other 2021 £**	**Total 2021 £**
Educational Activities:				
Direct costs	3,720,402	-	301,515	**4,021,917**
Allocated support costs	613,591	1,304,634	1,006,059	**2,924,284**
Total 2021	4,333,993	1,304,634	1,307,574	**6,946,201**

	Staff Costs 2020 £	*Premises 2020 £*	*Other 2020 £*	*Total 2020 £*
Educational Activities:				
Direct costs	*3,520,261*	-	*341,612*	*3,861,873*
Allocated support costs	*538,570*	*1,365,711*	*910,936*	*2,815,217*
Total 2020	*4,058,831*	*1,365,711*	*1,252,548*	*6,677,090*

7. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Educational Activities	425,949	6,520,252	**6,946,201**

	Unrestricted funds 2020 £	*Restricted funds 2020 £*	*Total funds 2020 £*
Educational Activities	*297,750*	*6,379,340*	*6,677,090*

8. Analysis of expenditure by activities

	Activities undertaken directly 2021 £	Support costs 2021 £	Total funds 2021 £
Educational Activities	4,021,917	2,924,284	**6,946,201**

	Activities undertaken directly 2020 £	*Support costs 2020 £*	*Total funds 2020 £*
Educational Activities	*3,861,873*	*2,815,217*	*6,677,090*

8. **Analysis of expenditure by activities (continued)**

Analysis of support costs

	Educational Activities 2021 £	Total funds 2021 £
Pension cost	28,000	**28,000**
Staff costs	613,591	**613,591**
Depreciation	529,701	**529,701**
Teaching and educational supplies	183,453	**183,453**
Staff Development	7,932	**7,932**
Technology Costs	4,950	**4,950**
Travel and Subsistence	3,951	**3,951**
Maintenance of premises	11,034	**11,034**
Facilities managed service	889,182	**889,182**
Cleaning	13,845	**13,845**
Rent and Rates	42,289	**42,289**
Energy	111,109	**111,109**
Insurance	16,875	**16,875**
Affordability gap	220,300	**220,300**
Catering	129,549	**129,549**
Bank Interest and charges	1,534	**1,534**
Printing, postage & Stationary	69,406	**69,406**
Other costs	47,583	**47,583**
Total 2021	2,924,284	**2,924,284**

8. **Analysis of expenditure by activities (continued)**

Analysis of support costs (continued)

	Educational Activities 2020 £	*Total funds 2020 £*
Pension cost	*28,000*	*28,000*
Staff costs	*538,570*	*538,570*
Depreciation	*515,169*	*515,169*
Teaching and educational supplies	*50,561*	*50,561*
Staff Development	*6,325*	*6,325*
Technology Costs	*20,033*	*20,033*
Travel and Subsistence	*3,740*	*3,740*
Maintenance of premises	*13,666*	*13,666*
Facilities managed service	*958,229*	*958,229*
Cleaning	*22*	*22*
Rent and Rates	*42,994*	*42,994*
Energy	*117,646*	*117,646*
Insurance	*16,875*	*16,875*
Affordability gap	*216,279*	*216,279*
Catering	*128,210*	*128,210*
Bank Interest and charges	*1,563*	*1,563*
Printing, postage & Stationary	*80,308*	*80,308*
Other costs	*77,027*	*77,027*
	2,815,217	*2,815,217*

9. **Net expenditure**

Net expenditure for the year includes:

	2021 £	*2020 £*
Depreciation of tangible fixed assets	**529,701**	*515,169*
Fees paid to auditors for:		
- audit	**8,450**	*8,000*
- other services	**4,125**	*3,975*

10. Staff

a. Staff costs

Staff costs during the year were as follows:

	2021 £	2020 £
Wages and salaries	**3,170,241**	*3,003,881*
Social security costs	**322,894**	*291,395*
Pension costs	**840,858**	*763,555*
	4,333,993	*4,058,831*

b. Staff numbers

The average number of persons employed by the Academy Trust during the year was as follows:

	2021 No.	2020 No.
Teacher	**63**	*62*
Management	**3**	*3*
Non-teaching	**40**	*39*
	106	*104*

c. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2021 No.	2020 No.
In the band £70,001 - £80,000	**1**	*2*
In the band £80,001 - £90,000	**1**	*-*

Of the above employees, one (2020: one) participated in the Teachers' Pension Scheme. During the year ended 31 August 2021, employer pension contributions for these staff amounted to £18,030 (2020: £17,548).

d. Key management personnel

The key management personnel of the Academy Trust comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer

10. Staff (continued)

d. Key management personnel (continued)

pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy Trust was £249,728 *(2020 £319,215)*.

11. Trustees' remuneration and expenses

One or more Trustees has been paid remuneration or has received other benefits from an employment with the Academy Trust. The principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

		2021 £	*2020* *£*
I Hockey, Head Teacher	Remuneration	**80,000 - 85,000**	*75,000 - 80,000*
N Ounzain	Remuneration	**55,000 - 60,000**	*50,000 - 55,000*
	Pension contributions paid	**10,000 - 15,000**	*10,000 - 15,000*
N Bainbridge	Remuneration	**25,000 - 30,000**	*25,000 - 30,000*
	Pension contributions paid	**5,000 - 10,000**	*5,000 - 10,000*

During the year ended 31 August 2021, no Trustee expenses have been incurred *(2020 - £NIL)*.

12. Trustees' and Officers' Insurance

In accordance with normal commercial practice the Academy has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £5,000,000 on any one claim and the cost for the year ended 31 August 2021 was £280 (2020: £269).

13. Tangible fixed assets

	Freehold property £	Furniture and equipment £	Computer equipment £	Total £
Cost or valuation				
At 1 September 2020	**21,000,000**	**871,435**	**658,554**	**22,529,989**
Additions	**-**	**3,866**	**42,865**	**46,731**
At 31 August 2021	**21,000,000**	**875,301**	**701,419**	**22,576,720**
Depreciation				
At 1 September 2020	**2,660,000**	**568,980**	**594,818**	**3,823,798**
Charge for the year	**380,000**	**87,723**	**61,978**	**529,701**
At 31 August 2021	**3,040,000**	**656,703**	**656,796**	**4,353,499**
Net book value				
At 31 August 2021	**17,960,000**	**218,598**	**44,623**	**18,223,221**
At 31 August 2020	*18,340,000*	*302,455*	*63,736*	*18,706,191*

Included within Freehold Property is land held at a value of £2,000,000 which is not depreciated.

14. Debtors

	2021 £	*2020 £*
Due within one year		
Trade debtors	**4,949**	*7,652*
Other debtors	**41,378**	*48,119*
Prepayments and accrued income	**71,912**	*164,458*
	118,239	*220,229*

15. Creditors: Amounts falling due within one year

	2021 £	2020 £
Trade creditors	**6,839**	*2,509*
Other taxation and social security	**77,942**	*82,044*
Other creditors	**77,823**	*77,061*
Accruals and deferred income	**67,472**	*177,525*
	230,076	*339,139*

	2021 £	2020 £
Deferred income brought forward	**130,387**	*81,866*
Resources deferred during the year	**-**	*130,387*
Amounts released from previous periods	**(130,387)**	*(81,866)*
Deferred income carried forward	**-**	*130,387*

Deferred income relates to income received during the current financial year for trips which do not depart until the following financial year (or to be refunded) and government grants received in advance.

16. **Statement of funds**

	Balance at 1 September 2020 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2021 £
Unrestricted funds						
General Funds	1,149,359	361,230	(425,949)	(201,080)	-	883,560
Restricted general funds						
General Annual Grant (GAG)	105,991	5,020,321	(5,123,827)	173,047	-	175,532
Teachers pay and pension grant	-	233,569	(233,569)	-	-	-
Pupil Premium	-	238,423	(238,423)	-	-	-
Rates relief	-	37,886	(37,886)	-	-	-
SEN funding	-	57,908	(57,908)	-	-	-
Other Government Grants	-	57,628	(57,628)	-	-	-
Catch-up premium	-	70,360	(39,610)	-	-	30,750
Mass testing	-	39,700	(39,700)	-	-	-
Pension reserve	(1,821,000)	-	(162,000)	-	(24,000)	(2,007,000)
	(1,715,009)	5,755,795	(5,990,551)	173,047	(24,000)	(1,800,718)
Restricted fixed asset funds						
Restricted Fixed Asset fund	18,706,191	18,698	(529,701)	28,033	-	18,223,221
Total Restricted funds	16,991,182	5,774,493	(6,520,252)	201,080	(24,000)	16,422,503
Total funds	18,140,541	6,135,723	(6,946,201)	-	(24,000)	17,306,063

The specific purposes for which the funds are to be applied are as follows:

The General Annual Grant (GAG) represents the core funding for the educational activities of the

16. Statement of funds (continued)

Academy that has been provided via the Education & Skills Funding Agency (ESFA) by the Department for Education. The GAG fund must be used for the normal running costs of the Academy.

The pension reserve represents the net deficit on the LGPS defined benefit pension scheme. The deficit arose because of the pension scheme deficit inherited upon conversion and future GAG funding agreed by the ESFA is expected to be sufficient to take the fund back into surplus.

The restricted fixed asset fund includes all significant items of fixed assets. Depreciation charged on the assets is allocated to the fund. The transfer of GAG funds to the fixed asset reserve fund represents the spending of GAG monies for fixed asset additions.

Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG it could carry forward at 31 August 2021.

Comparative information in respect of the preceding year is as follows:

	Balance at 1 September 2019 £	*Income* £	*Expenditure* £	*Transfers in/out* £	*Gains/ (Losses)* £	*Balance at 31 August 2020* £
Unrestricted funds						
General Funds	*1,059,966*	*410,599*	*(297,750)*	*(23,456)*	-	*1,149,359*
Restricted general funds						
General Annual Grant (GAG)	*378,564*	*4,949,315*	*(5,221,888)*	-	-	*105,991*
Teachers pay and pension grant	-	*246,702*	*(246,702)*	-	-	-
Pupil Premium	-	*39,628*	*(39,628)*	-	-	-
Rates relief	-	*42,987*	*(42,987)*	-	-	-
SEN funding	-	*185,966*	*(185,966)*	-	-	-
Pension reserve	*(1,580,000)*	-	*(127,000)*	-	*(114,000)*	*(1,821,000)*
	(1,201,436)	*5,464,598*	*(5,864,171)*	-	*(114,000)*	*(1,715,009)*
Restricted fixed asset funds						
Restricted Fixed Asset fund	*19,108,587*	-	*(515,169)*	*112,773*	-	*18,706,191*
ESFA Capital Grants	*58,573*	*30,744*	-	*(89,317)*	-	-

16. Statement of funds (continued)

	Balance at 1 September 2019 £	*Income* £	*Expenditure* £	*Transfers in/out* £	*Gains/ (Losses)* £	*Balance at 31 August 2020* £
	19,167,160	*30,744*	*(515,169)*	*23,456*	-	*18,706,191*
Total Restricted funds	*17,965,724*	*5,495,342*	*(6,379,340)*	*23,456*	*(114,000)*	*16,991,182*
Total funds	*19,025,690*	*5,905,941*	*(6,677,090)*	-	*(114,000)*	*18,140,541*

17. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2021 £	Restricted funds 2021 £	Restricted fixed asset funds 2021 £	Total funds 2021 £
Tangible fixed assets	-	-	18,223,221	**18,223,221**
Current assets	1,068,809	251,109	-	**1,319,918**
Creditors due within one year	(185,249)	(44,827)	-	**(230,076)**
Provisions for liabilities and charges	-	(2,007,000)	-	**(2,007,000)**
Total	883,560	(1,800,718)	18,223,221	**17,306,063**

Analysis of net assets between funds - prior year

	Unrestricted funds 2020 £	*Restricted funds 2020 £*	*Restricted fixed asset funds 2020 £*	*Total funds 2020 £*
Tangible fixed assets	-	-	*18,706,191*	*18,706,191*
Current assets	*1,291,638*	*302,851*	-	*1,594,489*
Creditors due within one year	*(142,279)*	*(196,860)*	-	*(339,139)*
Provisions for liabilities and charges	-	*(1,821,000)*	-	*(1,821,000)*
Total	*1,149,359*	*(1,715,009)*	*18,706,191*	*18,140,541*

18. Reconciliation of net expenditure to net cash flow from operating activities

	2021 £	2020 £
Net expenditure for the year (as per Statement of Financial Activities)	(810,478)	(771,149)
Adjustments for:		
Depreciation	529,701	515,169
Capital grants from DfE and other capital income	(18,698)	(30,741)
Dividends, interest and rents from investments	(9,413)	(14,719)
Defined benefit pension scheme cost less contributions payable	134,000	99,000
Defined benefit pension scheme finance cost	28,000	28,000
Decrease/(increase) in debtors	101,990	(30,411)
Decrease in creditors	(109,063)	(57,223)
Net cash used in operating activities	(153,961)	(262,074)

19. Cash flows from investing activities

	2021 £	2020 £
Dividends, interest and rents from investments	9,413	14,719
Purchase of tangible fixed assets	(46,731)	(112,773)
Capital grants from DfE Group	18,698	30,741
Net cash used in investing activities	(18,620)	(67,313)

20. Analysis of cash and cash equivalents

	2021 £	2020 £
Cash in hand and at bank	131,656	152,303
Notice and fixed term deposits	1,070,023	1,221,957
Total cash and cash equivalents	1,201,679	1,374,260

21. Analysis of changes in net debt

	At 1 September 2020 £	Cash flows £	At 31 August 2021 £
Cash at bank and in hand	1,374,260	(172,581)	1,201,679
	1,374,260	(172,581)	1,201,679

22. Pension commitments

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Essex County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

Contributions amounting to £77,788 were payable to the schemes at 31 August 2021 *(2020 - £67,854)* and are included within creditors.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

22. Pension commitments (continued)

The employer's pension costs paid to TPS in the year amounted to £433,011 *(2020 - £393,430)*.

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy Trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2021 was £171,000 *(2020 - £163,000)*, of which employer's contributions totalled £138,000 *(2020 - £131,000)* and employees' contributions totalled £ 33,000 *(2020 - £32,000)*. The agreed contribution rates for future years are 25.0 per cent for employers and 5.5 to 12.5% per cent for employees.

As described in note the LGPS obligation relates to the employees of the Academy Trust, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the Scheme in the year. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the Academy Trust at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions

	2021 %	*2020* *%*
Rate of increase in salaries	**3.9**	*3.3*
Rate of increase for pensions in payment/inflation	**2.9**	*2.3*
Discount rate for scheme liabilities	**1.65**	*1.6*
Inflation assumption (CPI)	**2.6**	*0.8*
Inflation assumption (RPI)	**2.9**	*2.3*

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

22. Pension commitments (continued)

	2021 Years	2020 Years
Retiring today		
Males	**21.6**	*21.8*
Females	**23.6**	*23.8*
Retiring in 20 years		
Males	**22.9**	*23.2*
Females	**25.1**	*25.2*

Sensitivity analysis

	2021 £000	2020 £000
Discount rate +0.1%	**91**	*75*
Discount rate -0.1%	**(93)**	*(77)*
Mortality assumption - 1 year increase	**157**	*120*
Mortality assumption - 1 year decrease	**(80)**	*(66)*
CPI rate +0.1%	**82**	*68*
CPI rate -0.1%	**(80)**	*(66)*

Share of scheme assets

The Academy Trust's share of the assets in the scheme was:

	2021 £	2020 £
Equities	**1,243,000**	*898,000*
Gilts	**49,000**	*62,000*
Corporate bonds	**90,000**	*81,000*
Property	**135,000**	*113,000*
Cash and other liquid assets	**54,000**	*39,000*
Alternative assets	**215,000**	*168,000*
Other managed funds	**154,000**	*88,000*
Total market value of assets	**1,940,000**	*1,449,000*

The actual return on scheme assets was £348,000 *(2020 - £215,000)*.

22. Pension commitments (continued)

The amounts recognised in the Statement of Financial Activities are as follows:

	2021 £	2020 £
Current service cost	(272,000)	(230,000)
Interest income	24,000	22,000
Interest cost	(52,000)	(50,000)
Total amount recognised in the Statement of Financial Activities	(300,000)	(258,000)

Changes in the present value of the defined benefit obligations were as follows:

	2021 £	2020 £
At 1 September	3,270,000	2,692,000
Current service cost	272,000	230,000
Interest cost	52,000	50,000
Employee contributions	33,000	31,000
Actuarial losses	348,000	307,000
Benefits paid	(28,000)	(40,000)
At 31 August	3,947,000	3,270,000

Changes in the fair value of the Academy Trust's share of scheme assets were as follows:

	2021 £	2020 £
At 1 September	1,449,000	1,112,000
Interest income	24,000	22,000
Actuarial gains	324,000	193,000
Employer contributions	138,000	131,000
Employee contributions	33,000	31,000
Benefits paid	(28,000)	(40,000)
At 31 August	1,940,000	1,449,000

23. Operating lease commitments

At 31 August 2021 the Academy Trust had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2021 £	2020 £
General leases		
Not later than 1 year	**11,365**	*18,419*
Later than 1 year and not later than 5 years	**1,586**	*12,951*
Total	**12,951**	*31,370*

As noted in accounting policy note 1.10, the Academy Trust was constructed under a Private Finance Initiative (PFI) agreement between Essex County Council and private contractor, Skanska UK Plc.

The PFI arrangement commitments as disclosed below relate to the amounts payable to Essex County Council as the school's contribution to the PFI contract payments known as the Affordability Gap payments.

The commitment under the agreement with Essex County Council is based on their monthly payments due in the finanical year ended 31 August 2019. The payment will increase by RPI for the remainder of the PFI contract which expires on 31 December 2036.

The Trustees take the view that the substance of the arrangement is such that the principal rights and obligations under the contract remain with Essex County Council, thus the future payments are disclosed as commitments and not recognised as a liability.

	2021 £	2020 £
PFI arrangement		
Within 1 year	**594,552**	*570,954*
Between 1 and 5 years	**2,378,208**	*2,283,816*
After more than 5 years	**6,143,704**	*6,470,811*
Total	**9,116,464**	*9,325,581*

24. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

25. Related party transactions

No related party transactions took place in the period of account, other than certain trustees' remuneration and expenses already disclosed in note 11.